

TRI-COUNTY SPECIAL EDUCATION JOINT AGREEMENT
MINUTES OF REGULAR MEETING
OF EXECUTIVE BOARD
July 2, 2014

1. The meeting was called to order at 10:31 a.m.
2. Roll Call: Mr. Chris Grode, Dr. Gary Kelly, Dr. Lori James-Gross, Mr. Michael Shimshak, Mr. Steve Murphy, Mr. Tim O’Leary, and Mrs. Shelly Clover-Hill. Mrs. Belinda Hill attended by phone. Mrs. Janet Ulrich was absent.
3. A motion was made by Mr. Murphy, to approve the Agenda for the regular meeting of the Executive Board dated July 02, 2014. Dr. Kelly seconded the motion. A voice vote was recorded as follows: Aye: all. Nay: none. Motion Carried.
4. A motion was made by Dr. James-Gross to approve the Consent Agenda of the following items as presented:
 - Executive Board Minutes dated June 11, 2014
 - Executive Closed Session Minutes dated June 11, 2014
 - Treasurers’ Report dated July 02, 2014
 - Schedule of Bills dated July 02, 2014
 - Monthly Indicator Board Report
 - Monthly Professional Development & Training CalendarMr. Shimshak seconded the motion. A roll call vote was recorded as follows: Dr. James-Gross, aye; Mr. Shimshak, aye; Mr. Grode, aye; Dr. Kelly, aye; Mr. Murphy, aye; Mr. O’Leary, aye; Mrs. Hill by phone, aye; and Mrs. Clover-Hill, aye. Absent: Mrs. Ulrich. Motion Carried.
5. Robin Hastings, President of the Tri-County Special Education Association, Peggy Maggos, Vice-President of the Tri-County Special Education Association to present to the Board in closed session, Mrs. Donna Boros, Regional Superintendent for Jackson-Perry Counties and Jamie Lodge, Assistant Regional Superintendent for Jackson-Perry Counties to address the Board on the new SOAR program were recognized as visitors.

Tri-County Executive Minutes July 02, 2014

6. Mr. Hamilton stated Tri-County received a FOIA request by email from Illinois@openthebooks.com. He stated the Business Office is handling the request and the requested information will be forwarded in a timely manner.
7. Mr. Hamilton presented the Tri-County Budget for 2014-2015 reflecting a deficit of \$261,771. He stated the Budget has been on display for 30 days and there have been no questions or concerns concerning the budget. A motion was made by Mr. O'Leary to approve the Budget for 2014-2015 as presented. Mr. Murphy seconded the motion. A roll call vote was recorded as follows: Mr. O'Leary, aye; Mr. Murphy, aye; Mr. Grode, aye; Dr. Kelly, aye; Dr. James-Gross, aye; Mr. Shimshak, aye; Mrs. Hill by phone, aye, and Mrs. Clover-Hill, aye. Mrs. Ulrich was absent. Motion Carried.
8. Mr. Hamilton presented the second reading of the updated policies and procedures from the Illinois School Board Association reviewing any changes that need to be made. A motion was made by Mrs. Clover-Hill, seconded by Dr. Kelly to approve the second reading of the updated policies and procedures as presented. A voice vote was recorded as follows: Aye: none. Nay: none. Absent: Ms. Ulrich. Motion Carried.
9. Mr. Hamilton presented information for approval concerning the Bids for TC Ward School through the Energy Grant. He stated the bids received were lower and that \$114,504 will be the initial cost fronted by Tri-County. A motion was made by Mr. Murphy, seconded by Dr. James-Gross to approve the bids for TC Ward School concerning the energy grant. A roll call vote was recorded as follows: Mr. Murphy, aye; Dr. James-Gross, aye; Mr. Grode, aye; Dr. Kelly, aye; Mr. Shimshak, aye; Mr. O'Leary, aye; and Mrs. Clover-Hill. Mrs. Hill and Mrs. Ulrich were absent. Motion Carried.
10. Mrs. Belinda Hill, participating by phone left the meeting at 10:35 a.m.
11. Donna Boros, Regional Superintendent of Jackson and Perry Counties addressed the Board in reference to the new SOAR program for 2014-2015. She stated the grant has been applied for and everything looks good for approval of the grant from ISBE. She stated that the ROE will need to have inter- governmental agreements signed with all necessary and participating districts. She stated she really appreciates Tri-County giving the seed money to begin this program at a startup cost of \$83,000. She stated Jaime Lodge , Assistant Regional Superintendent will be the Program Coordinator for the

Tri-County Executive Minutes July 02, 2014

program. She stated the program will need two teachers and one teacher aide in which Tri-County will post for the positions.

10. Mr. Hamilton presented the Tri-County Student/Parent handbook for 2014-2015 for approval. He stated the handbook reflects some minor changes as result of changes to the IASB policy and procedures. A motion was made by Mr. O'Leary, seconded by Dr. Kelly to approve the 2014-2015 Tri-County Student/Parent hand book. A voice vote was recorded as follows: Aye: all. Nay: none. Motion Carried.
11. A motion was made by Mrs. Clover-Hill, seconded by Mr. Shimshak to enter into Executive Session at 11:25 a.m. for purpose of discussing resignations, appointments, family medical leaves, employment, compensation, discipline performance, dismissal of specific employees of the joint agreement and collective negotiating matters between the joint agreement its employees or their representatives and the special education association addressing the board. A roll call vote was recorded as follows: Mrs. Clover-Hill, aye; Mr. Shimshak, aye; Mr. Grode, aye; Dr. Kelly, aye; Dr. James-Gross, aye; Mr. Murphy, aye and Mr. O'Leary, aye. Mrs. Hill and Ms. Ulrich were absent. Motion Carried.
12. A motion was made by Mrs. Clover-Hill, seconded by Mr. O'Leary to come out of Executive Session at 11:40 a.m. A roll call vote was recorded as follows: Mrs. Clover-Hill, aye; Mr. O'Leary, aye; Mr. Grode, aye; Dr. Kelly, aye; Dr. James-Gross, aye; Mr. Shimshak, aye and Mr. Murphy, aye. Mrs. Hill and Ms. Ulrich were absent. Motion Carried.
13. Robin Hastings, President of Tri-County Special Education Association and Peggy Maggos, Vice-President of Tri-County Special Education Association was invited to address the Executive Board. Ms. Hastings addressed the Board noting the following concerns she had:
 1. Notifications of all RIFs to the President in a timely manner whether the RIFs being certified or non-certified.
 2. Several employees being transferred to Murphysboro from DuQuoin without consideration given to special circumstances on different personnel.
 3. Technical Assistance Supervisors marking notification of assignment changes for the personnel instead of letting them mark the form.

Tri-County Executive Minutes July 02, 2014

4. Stated a concern that some classrooms do not have a program aide assigned. EOC aides and classroom aides are difficult positions with different job descriptions. EOC aides cannot do program aide work.
5. Stated that in accordance with collective bargaining agreement all transfers that are not posted are involuntary transfers.

Ms. Hastings thanked the Board for their time. Mr. Grode, Chairman of the Board informed Ms. Hastings that an agenda item concerning staffing and the communication process will put on the agenda for next month.

14. A motion was made by Mr. O’Leary that the Executive Board to approve the resolution for reduction in force of education support personnel and RIF the following educational support personnel for the 2014-2015 school year:
 1. Pam Brandon, Teacher Aide
 2. Sara Leinicke, Teacher Aide
 3. Nicole Newbury, Teacher Aide
 4. Jennifer Carter, Teacher Aide
 5. Nancy Shultz, Teacher Aide
 6. Susan Livingston, Teacher Aide

Dr. Kelly seconded the motion. A roll call vote was recorded as follows: Mr. O’Leary, aye; Dr. Kelly, aye; Mr. Grode, aye; Dr. James-Gross, aye; Mr. Shimshak, aye; Mr. Murphy, aye and Mrs. Clover-Hill, aye. Mrs. Hill and Ms. Ulrich were absent. Motion Carried.

15. A motion was made by Dr. Kelly that the Executive Board grant Paul Ellet, Custodian a family medical leave beginning July 1, 2014 and grant Kari Ice, Teacher Aide a maternity/family medical leave beginning August 12, 2014 or when medically necessary. Mr. Murphy seconded the motion. A voice vote was recorded as follows: Aye: all. Nay: none. Motion Carried

16. A motion was made by Dr. Kelly that the Executive board employ Constance Payne as a School Psychologist for the 2014-2015 school year pending completion of ISBE Certification for Illinois. Mr. O’Leary seconded the motion. A roll call vote was recorded as follows: Dr. Kelly, aye; Mr. O’Leary, aye; Mr. Grode, aye; Dr. James-Gross, aye; Mr. Shimshak, aye; Mr. Murphy, aye and Mrs. Clover-Hill, aye. Mrs. Hill and Ms. Ulrich were absent. Motion Carried.

17. A motion was made by Mr. O’Leary, seconded by Mrs. Clover-Hill that the Executive Board approve the change of Brandon Hoyt, 10 month custodian to a 12 month custodian beginning July 1, 2014. A roll call vote was

Tri-County Executive Minutes July 02, 2014

recorded as follows: Mr. O’Leary, aye; Mrs. Clover-Hill, aye; Mr. Grode, aye; Dr. Kelly, aye; Dr. James-Gross, aye; Mr. Shimshak, aye and Mr. Murphy, aye. Mrs. Hill and Ms. Ulrich were absent. Motion Carried.

18. A motion was made by Mr. Murphy that the Executive Board approve the following involuntary transfers of paraprofessionals and other non-certified personnel for the 2014-2015 school year:
Involuntary Transfers of Program Aides to Individual Care/EOC Aides:
Ethan LeFevre
Stephanie Volner
Mr. O’Leary seconded the motion. A voice vote was recorded as follows:
Aye: all. Nay: none. Motion Carried.
19. A motion was made by Dr. Kelly, seconded by Mr. Murphy to adjourn the meeting. A voice vote was recorded as follows: Aye: all. Nay: none. Motion Carried.
20. The meeting ended at 12: 15 a.m.

The next regular meeting will be held August 13, 2014.

Approved August 13, 2014