

TRI-COUNTY SPECIAL EDUCATION JOINT AGREEMENT  
MINUTES OF REGULAR MEETING  
OF EXECUTIVE BOARD  
June 12, 2013

1. The meeting was called to order at 10:01 a.m.
2. Roll Call: Mr. Chris Grode, Dr. Gary Kelly, Mr. Bill Laser, proxy for Dr. Lori James-Gross, Mr. Justin Miller, proxy for Mr. Michael Shimshak, Mr. Steve Murphy, Mr. Tim O’Leary, and Mrs. Shelly Clover-Hill. Dr. Wanda Honey arrived after roll call. Mrs. Belinda Hill was absent
3. A motion was made by Mr. O’Leary, to approve the Agenda for the regular meeting of the Executive Board dated June 12, 2013, Dr. Kelly seconded the motion. Aye: all. Nay: none. Motion Carried.
4. A motion was made by Mr. Murphy, to approve the Consent Agenda of the following items as presented:
  - Executive Board Minutes dated May 8, 2013
  - Executive Closed Session Minutes dated May 8, 2013
  - Treasurers’ Report dated June 12, 2013
  - Schedule of Bills dated June 12, 2013
  - Monthly Indicator Board Report
  - Monthly Professional Development & Training CalendarMr. O’Leary seconded the motion. A roll call vote was recorded as follows: Mr. Murphy, aye; Mr. O’Leary, aye; Mr. Grode, aye; Dr. Kelley, aye; Mr. Laser, proxy for Dr. James-Gross, aye; Mr. Miller, proxy for Mr. Shimshak, aye; and Mrs. Clover-Hill, aye. Mrs. Hill was absent. Motion Carried.
5. There were no visitors.
6. Mr. Hamilton informed the Board the property in question was researched by an attorney and he stated after researching the title to the property, the value of property may not be worth the cost to clean up the title. He stated the cost to file a quit title action suit could end up costing Tri-County around \$8,000.00. He stated there are different alternatives: Tri-County could do nothing; ask the person to buy it from Tri-County; or defend the quit title action. He stated he is recommending approaching Mr. Kennedy’s client

about buying the property with a restrictive covenant in which would prohibit the sale of timber. He stated minerals rights to the property were sold long ago. Discussion followed and it was decided to ask Mr. Kennedy's client to purchase the property with a restrictive covenant.

7. Mr. Hamilton presented an update on the Maintenance of Effort-collection of monies being received from DeSoto School District. He stated the district owes the Coop around \$257,000; Tri-County has received so far \$100,000 and the district still owes \$156,954. Mr. Hamilton stated the district still has until June 30<sup>th</sup> to pay the monies in arrears. If the District fails to meet MOE a dollar for dollar financial penalty from ISBE would apply. The District would be required to repay to ISBE from non-federal funds the amount by which they failed to maintain financial effort. This is in addition still being required to pay the cooperative the past due amounts. IDEA grants could not be approved until MOE issues were resolved. Mr. Hamilton stated if monies in arrears are not received by June 30, 2013 he is planning to discontinue Tri-County services for Social Work, Speech and possibly EOC Aides. He stated the district will still be responsible to provide those services only not through Tri-County. After a lengthy discussion, it was made clear by the Executive Board that Tri-County should not be providing permanently assigned related service staff to any District who is not paying for the service. To do so, would in effect result in other districts paying the bills for a district who did not pay their contractual cost. It was further decided that as long as a district remained a part of the cooperative agreement, that technical assistance supervisor and evaluation services would remain intact. If these expenses continue to be unpaid, the Board may need to take action to remove the district from the cooperative agreement under **Article XIII:**

### **Section 1 – Condition of Membership**

Membership in the Joint Agreement is conditional upon compliance with obligations assumed by member Districts upon joining the Joint Agreement. Hence, involuntary removal is not equivalent to a voluntary withdrawal and is not subject to voluntary removal procedures.

### **Section 2 – Removal Procedures**

The Administrative District may remove a member district upon the recommendation and approval of 2/3 vote of the entire Executive Council, if

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the Executive Council finds that a member school district has failed to comply with the requirements of the Agreement.

In the case of DeSoto District, if the expenses for the school social worker and speech therapist remain unpaid, those services would be revoked for the 2013-2014 fiscal year.

8. Mr. Hamilton presented the 2nd reading of the updated policies and procedures from the Illinois School Board Association. He stated the updates have been on display for 30 days and no comments have been received. A motion was made Dr. Kelly, seconded by Mr. O'Leary to approve the 2<sup>nd</sup> reading of the updated policies and procedures from the Illinois School Board Association as presented. A roll call vote was recorded as follows: Dr. Kelly, aye; Mr. O'Leary, aye; Mr. Grode, aye; Mr. Laser proxy for Dr. James-Gross, aye; Mr. Miller proxy for Mr. Shimshak, aye; Mr. Murphy, aye; Dr. Honey, aye; and Mrs. Clover-Hill, aye. Mrs. Belinda Hill was absent. Motion Carried.
9. Mr. Hamilton presented a schedule for the Tri-County Board meeting dates for 2013-2014. It was decided to change the board meeting date October 9, 2013 to October 16, 2013. A motion was made by Dr. Kelly, seconded by Dr. Honey to approve the Tri-County Executive board meeting dates for 2013-2014 with a change in the date for the October, 2013 board meeting. Aye: all. Nay: none. Motion Carried.
10. Mr. Hamilton presented the Ordinance for Prevailing Rate of Wages for 2013. A motion was made by Mr. O'Leary, seconded by Mrs. Clover-Hill to approve the Prevailing Rate of Wages for 2013. Aye: all. Nay: none. Motion Carried.
11. A motion was made by Dr. Kelly, seconded by Mr. O'Leary to enter into Executive Session at 10:43 a.m. for purpose of discussing resignations , family medical leaves, voluntary and involuntary transfers, employment, compensation, discipline, performance, dismissal of specific employees of the joint agreement Aye: all. Nay: none. Motion Carried.
12. A motion was made by Mr. Laser proxy for Dr. James-Gross, seconded by Mr. Murphy to come out of Executive Session at 10:55 a.m. Aye: all. Nay: none. Motion Carried.

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13. A motion was made by Dr. Kelly, seconded by Mr. O’Leary to terminate Laura Wilbern a probationary Teacher Aide due to an unsatisfactory 90 day probationary evaluation effective May 13, 2013. A roll call vote was recorded as follows: Dr. Kelly, aye; Mr. O’Leary, aye; Mr. Grode, aye; Mr Laser proxy for Dr. James-Gross, aye; Mr. Miller proxy for Mr. Shimshak, aye; Mr. Murphy, aye; Dr. Honey, aye; and Mrs. Clover-Hill, aye. Mrs. Belinda Hill was absent. Motion Carried.
14. A motion was made by Dr. Honey, seconded by Mr. Laser proxy for Dr. James-Gross to accept the letter of intent to retire of Martha Peebles effective June 3, 2013. Aye: all. Nay: none. Motion Carried.
15. A motion was made by Dr. Kelly, seconded by Mr. Murphy to accept the resignations of the following personnel: Kimberly Valadez, Teacher Aide effective at the end of 2012-2013 school year; Jean Allison, Teacher Aide effective May 16, 2013 and Brian Bajer, Teacher effective May 29, 2013. Aye: all. Nay: none. Motion Carried.
16. A motion was made by Mr. Laser proxy for Dr. James-Gross, seconded by Dr. Kelly to grant Brandi Ward, Teacher Aide a family medical/maternity leave beginning August 15, 2013. Aye: all. Nay: none. Motion Carried.
18. A motion was made by Mr. O’Leary to employ the following personnel for the 2013-2014 school year as presented:
  - Lisa Adams as a School Psychologist pending completion of pre-employment physical and TB test.
  - Edwin Henriksen and Samantha Evilsizer as Teachers pending completion of pre-employment physical, TB test, and Fingerprint background check.
  - Cassandra Robinson as a LPN, Sherri Clark as a Head Cook, Karen Schuler, Stacy Kelly and Christina Causarano as Teacher Aides; all pending completion of pre-employment physical, Physical function test and TB test and all on a 90 day probationary period.
  - Matthew Swallers as a Teacher Aide for Tri-County Center summer school and for summer custodial work as needed up to 35 hours per week at Tri-County Center.Seconded by Mr. Murphy. A roll call vote was recorded as follows: Mr. O’Leary, aye; Mr. Murphy, aye; Mr. Grode, aye; Dr. Kelly, aye; Mr. Laser

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proxy for Dr. James-Gross, aye; Mr. Miller proxy for Mr. Shimshak, aye; Dr. Honey, aye; and Mrs. Clover-Hill, aye. Mrs. Belinda Hill was absent. Motion Carried.

19. A motion was made by Dr. Kelly, seconded by Mr. Murphy to approve the following voluntary transfers of personnel for the 2013-2014 school year:

Brittany Clover, Individual Care/EOC aide at TC Center to a Teacher Aide for the Special Needs ECH program at McElvain

Cathy Gude, Teacher at TC Ward to an Assistant Cook at TC Ward

Glenda Rowland, Teacher Aide for Choice program at CCHS to an Individual Care/EOC Aide for the CCHS Reach program

Jill Veselka, Teacher for CD ECH program at Parrish to a Teacher Aide for the CD Primary program at Unity Point

Tammy Wisely, Individual Care/EOC Aide at TC Education Annex to a Teacher Aide at TC Education Annex

Victoria Little , Teacher Aide at TC Education Annex to an Individual Care/EOC Aide at TC Education Annex

Connie Heisner, Part time Individual Care/EOC Aide and Part-Time Teacher Aide for REACH program at DuQuoin Middle School to a Teacher Aide at TC Ward

Shannon Samolinski, Teacher Aide for ECH Sacred Heart to an Individual Care/EOC at ECH Sacred Heart

Brian Hurd, Teacher Aide for the ED program at TC Education Annex to a Teacher for ED program at TC Ward

Aye: all. Nay: None. Motion Carried

20. A motion was made by Mr. O'Leary, seconded by Mr. Murphy to approve the involuntary transfer of Christina Paige Tripp-Gregory, Teacher aide for the Choices program at Parrish to a Teacher Aide for the SPARK program at TC Ward effective August 13, 2013. A roll call vote was recorded as follows: Mr. O'Leary, aye; Mr. Murphy, aye; Mr. Grode, aye; Dr. Kelly, abstain; Mr. Laser proxy for Dr. James-Gross, aye; Mr. Miller proxy for Mr. Shimshak, aye; Dr. Honey, aye; and Mrs. Clover-Hill, aye. Mrs. Belinda Hill was absent. Motion Carried.

21. A motion was made by Mr. Miller proxy for Mr. Shimshak, seconded by Mr. Laser proxy for Dr. James-Gross to adjourn the meeting. Aye: all. Nay: none. Motion Carried.

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22. The meeting ended at 11:00 a.m.

The next regular meeting will be held July 10, 2013.

Approved 7-10-13